

Corporate Social Responsibility Policy

The company lawfully produces and sells high-voltage electrical equipment and has the policy that focuses on the importance to comply with the principles of good corporate governance such as rights of the shareholders, equal treatment to the shareholders, rights of the stakeholders, disclosure and transparency, responsibilities of the Board of Directors, and care of the society and environment. The company will continue to develop and strengthen the company governance with the business growth target to create value and happiness to the company, stakeholders, society, environment, and the nation sustainably.

vision

“The company is a leader in high-voltage electrical equipment and renewable energy in accordance with international standards by creating return to stakeholders and society with good governance practices.”

Mission

1. Sourcing and distributing integrated high-voltage electrical equipment to the customers with excellent services.
2. Developing and producing electricity from renewable energy in accordance with standards and highest efficiency.
3. Supervising and controlling product quality and production processes efficiently in accordance with international standards.
4. Aiming to develop the services and delivering goods to meet the customers' highest satisfaction.
5. Developing skills, abilities and increasing potential of personnel in the Organization efficiently.
6. Creating the maximum return to shareholders and stakeholders.
7. Bringing good things and returning the society continuously.
8. Organizing and managing the business systematically with good governance practices.

Corporate Social Responsibility Policy

The company's business is not only for profits but also for participating in promoting and supporting the stronger society, transparency and ethics as a whole. The company adheres to the guidelines of Corporate Social Responsibility ("CSR") as follows:

1. Fair business operation

The company gives priority in doing business by complying with the honest and fair commercial competition framework under the law and the company's business ethics and holds the rules of equal competition based on receiving the fair returns for both parties. Doing business with trading partners must not harm the company's reputation or not be in conflict with the law including intellectual property infringement, encouragement the efficient use of the company's resources and assets of executives, employees, use of copyright goods and services, and no support of non-licensed products or actions that infringe any intellectual property rights. Since the company conducts business related to information technology, it is necessary to respect and strictly comply with conditions and trading agreement. The company does not violate the intellectual property rights for its own benefits without neglecting the competition in good faith and fairness.

2. Anti-corruption

The company operates with transparency and adheres to rightness by providing guidelines of anti-corruption including the support for activities that promote and cultivate executives and employees to comply with laws and related regulations. The company does not support the work success by fraud. Board of Directors has the policy to comply with anti-corruption laws by defining as follows:

- Creating awareness, value, and attitude to employees in operating according to the regulations with honesty and integrity.
- Providing an efficient and effective internal control system. There is a proper check and balance audit to prevent an employee from committing fraud or involving with fraud and corruptions.

- Prohibiting directors, executives and employees from requesting or receiving assets or any benefits for themselves or others in relation to persuading or ignoring to perform their incorrect duties or the action that could make the company lose its righteous benefits.

- Prohibiting directors, executives and employees from offering assets or any other benefits to a third party in order to motivate that person to do or ignore any actions which are illegal or wrong according to the responsibilities.

According to such policy, the company shows the intention of anti-corruption both direct and indirect, in the case of giving a benefit, which is not money but a marketing promotion of the company's business partner, to a third party. The company mainly considers the appropriateness of the customer's benefits. Initially, Audit Committee considers the appropriateness and the documents are sent to the customers regarding the benefits that the customers will receive from the company's partner for transparency and evidence to be verified.

3. Fair labor practices

The company's policy is to treat all employees with fairness by having a fair practice, no discrimination against any person because of similarities or differences whether physical or mental, ethnicity, religion, gender, age, education, or any other matter. In addition, the company has a policy to provide benefits in addition to provisions in the labor laws in order to give the benefits to the employees and to promote and support the employees at all levels to receive the rights and benefits fairly and equally. Up until now, the company has had several supporting and welfare activities to the employees as follows:

- The company emphasizes the unity among the employees by working together like living with relatives, working harmoniously in the peaceful environment and providing opportunities for the employees to develop their potential and applying knowledge to advance themselves and the organization. The company provides training and skill development continuously.

- The company provides suitable and fair remuneration and welfare to the employees such as bonus, diligence allowance, annual party, provident fund, outside seminar, and group insurance.

4. Consumer Responsibility

Customer responsibility is the company's importance by having the customer responsibility policy as follows:

- Providing quality goods and services that meet or exceed customer expectations at a fair price.
- Giving correct, enough, and update data related to information technology to the customers to know about the products and services without exaggeration causing customer's misunderstanding regarding the quality of products and services.
- Contacting customers with politeness, efficiency and customer's trust. A quality complaint system from the customers is arranged for timely response.
- Maintaining the confidentiality of its customers and not to use such information for its own or related parties' benefits improperly.

5. Participation in social developments

The company aims to develop community and to participate in promoting the company's practices in the social and community support.

In addition, the company will strive to improve work and conduct business under the principles of good governance with the intention to conduct business with integrity. The company also focuses on the society and environment equally by fostering the Thai society to be a good place to live and preserving the natural resources to remain forever.